



Behaviour Policy- supplementary information 2020-21 - onwards

Initial Information

In order to operate safely and under government guidelines, the following is an update for parents, and young people who attend King James I Academy for the 2020-21 academic year. The purpose of this is to ensure that children are kept safe and to protect all those who attend King James effectively. Pupils, of course, are the priority within this process and the information set out below means that pupils, parents and staff have an agreed way of working which protects themselves and others. Please note that this supplementary information is additional to the Academy Behaviour Policy, and clarifies key changes linked to specific sections of the policy and other related policies.

Context

Upon admission to King James I Academy, pupils and parents enter in to an agreement to uphold the standards and expectations set out in the Academy Behaviour Policy. The foundation of the standards and expectations of all pupils at King James are the '7 Standards'- the values we have of everyone. We are proud that our students have continued to meet these standards- albeit in very different circumstances since March 2020.

Given the closure and subsequent reopening of the academy due to Covid-19, the following sets out key additional information in addition to the main Academy Behaviour Policy. This supplementary information is necessary to safeguard all stakeholders, and to ensure the health and safety of all connected with King James I Academy. This additional information is based on government regulations relevant to behaviour in schools due to the Covid-19 pandemic.

Supplementary Information and Updates

Information
Government advice and guidance is monitored frequently to ensure that we continue to meet changing requirements within the current circumstances.
General behavioural expectations <ul style="list-style-type: none">- Pupils are asked to wear a mask at all times, including when in lessons, to support a safe learning and working environment for all (unless exempt)- Pupils are asked to take part in testing, in accordance with government guidelines and academy policy- Pupils have year-specific break and lunch periods, which are managed to ensure that secure bubbles are maintained during restricted periods- Pupil movement is determined by signs and floor markings. Pupils should follow the identified direction of travel at all times.- Pupils should wash and sanitise hands regularly, upon entering or leaving a classroom and when directed to do so by a member of staff.
Attendance & punctuality is compulsory for all students, unless there is a Covid-related reason for absence. Please see the academy Attendance & Punctuality Policy for information.
Serious Negative Behaviour From September 2020, deliberate and/or frequent behaviour related to Covid-19 which puts others at risk will be deemed serious, and significant action will be taken against pupils who frequently fail to follow health and safety measures taken within the academy.



**Behaviour Policy- supplementary information
2020-21 - onwards**

Information
<p>Anti- Bullying Our anti-bullying processes remain largely unchanged, and reports of related issues will be managed in the same way. The role of Anti-Bullying Ambassadors and Peer Mentors has been significantly reduced during restricted periods, to ensure the safety of pupils.</p>
<p>Rewards & Recognition Whilst many of our strategies remain unaffected, face-to-face events cannot currently take place. Subsequently:</p> <ul style="list-style-type: none">- Achievement assemblies are pre-recorded and take place virtually- A termly 'Lockdown Legends' event now takes place, which is also pre-recorded, and recognises pupils for achievements and efforts in school and beyond.- Our Annual Prize Evening is pre-recorded and made available via our academy website
<p>Uniform / PE Kit There is a continued expectation that all pupils attend school in the appropriate uniform as detailed in this policy. However, pupils can wear sports clothing on days which involve PE lessons or sporting activities. The days on which classes have PE lessons is displayed in each Key Stage 3 classroom and has been communicated to Key Stage 4 pupils.</p>
<p>On-Call and Bolthole Systems An enhanced On-Call system has been implemented, increasing on-call capacity from 1 staff member per period to 2 staff members. In all cases, a member of the SLT is available to support with behavioural issues in lessons. Modified year-specific boltholes have also been implemented to ensure that this options remains available to staff. These variations have been implemented to ensure that staff have responsive methods of support available to them during lessons, and to ensure that the progress of learners is unaffected.</p>
<p>Detentions Due to safety needs and transport arrangements, year group-specific detentions now take place as an alternative to teacher/ subject-led detentions. These take place on a weekly basis and ensure that this sanction can still be implemented to address issues as they arise.</p>
<p>Mobile Phones Whilst the policy for students remains unchanged, the use of mobile phones for staff has been extended to allow for distanced, safe communication to take place between staff members. Staff may use mobile phones when in school, but should do so discreetly and only under circumstances in which safe alternative methods of communications cannot be used.</p>

Please be assured that these amendments and additions to our behaviour policy are being implemented with the safety of our learners, and other stakeholders, at heart. We will amend this additional information on an ongoing basis, when appropriate to do so. We reserve the right to make decisions based on the needs of all stakeholders of the academy.